



PROPOSED – to be approved at the 2027 NCASA AGM

ANNUAL GENERAL MEETING MINUTES

February 1, 2026

Online

Call to Order: 9:10am

WELCOME

ROLL CALL

PRESENT:

President	Sam Cohen
Executive Vice President	Donna Langdon – <i>Not Present</i>
Secretary	Chad Garber
Treasurer	Bob Kepner – <i>Not Present</i>
NCSRA Liaison	Paul James
VP League Support	Jeremy Mikell
VP Competitions Women's and Coed	Alex Vidaurri
VP Competitions Men	Scott Eisenbraun
VP of Marketing and Communications	Ian Dunne – <i>Not Present</i>
VP Women's Membership & Development	Laura Collins – <i>Not Present</i>
VP Membership & Development	Vacant
VP Community Development	Fil Wilkinson

**All board members have one vote each*

Executive Director	Darius Ejlali
Assistant to the Director	Cindy Morrison

Asheville Buncombe Adult Soccer Association	5 votes
Catawba Valley Adult Soccer Association	1 vote
Charlotte Premier Soccer League	3 votes
Metrolina Adult Soccer League	5 votes
Mooresville Adult Soccer Association	3 votes
Pitt-Greenville Soccer Association Adult League	2 votes
Premier Adult Soccer League	1 vote
Swansboro Soccer Association Adult League	1 votes
Triangle Adult Soccer League	7 votes
Transylvania Adult Soccer Association	1 vote
Wake Women's Soccer League	1 vote – <i>Not Present</i>
Wilmington Adult Soccer Club	5 votes
Winston-Salem Adult Soccer League	2 votes

Voting Strength

Leagues	37 votes
Executive Committee	11 votes
Total:	48 votes
25 votes simple majority	

Voting Strength at Roll Call

Leagues	36 votes
Executive Committee	7 votes
Proxy	1 vote
Total:	44 votes

23 votes simple majority

- *In compliance with Bylaw Article III Section 4; Donna Langdon submitted her proxy vote*

Approval of Minutes for 2025 AGM

Paul James made a motion to approve.
Chad Garber second.
Motion passed unanimously.

2025 REPORTS - President, Executive Director, Treasurer

President's Report - Presented by Sam Cohen, President

Thank you all for the work you do and continue to do on behalf of NC Soccer. 2025 was a successful year, but not without some challenges both on the field and off, such as the devastation hurricane that hit in western NC. The impact to our leagues last year was significant and the impact has carried on into this year. Thank you all for facing the challenges, working towards surmounting them and the great work you do on behalf of your members in getting back on the field of play. Our registration numbers were flat this year compared to last year, which is still a win because we anticipated the drop from western NC. Many of our leagues did show substantial growth this year, which helped NCASA to maintain the standards that have been set. Great work from all our league across the state. Our events, the Celebrate the Tatas and the Carolinas Cup, both were very successful. The Tatas had record number of teams participate and donated \$60,000. The Carolinas Cup had 86 teams to register; we are a sold-out tournament. The tournament committee is looking at solutions for growth. Carolinas Cup did experience adverse weather conditions, which meant the tournament committee and referees had to work hard to sort out so that the tournament could continue. This year it will be important that NCASA and our leagues work to capture the excitement of the 2026 World Cup to bring new members into our leagues.

Executive Director's Report – Presented by Darius Ejlali - ED

Highlighted the accomplishments of 2025.

Treasurer's Report

Treasurer's report submitted, which outlined important financial points for 2025 and the budget process.

Celebrate the Tatas Report – Presented by Alex Vidaurri, VP Competition Women's and Coed

In October, we hosted our biggest Celebrate the Tatas tournament to date. We welcomed 19 teams, filling out three divisions. This year we were so excited to have a video shout out from Cindy Parlow Cone, and to once again have women's soccer Legend Kim Crabbe on site to support our event. The team donation race was incredible, and our sponsors overwhelmed us with their generosity. Team Hit Me with Your Breast Shot won the donation race with an incredible total of \$4,865 raised! At the end of the day, not only was a great tournament had by all, but we were able to donate \$60,000 to Novant Health and Atrium Health Levine Cancer Institute to provide mammograms for women in need.

Carolinas Cup Report - Presented by Darius Ejlali

2025 Carolinas Cup Series

2025 Carolinas Cup – Charleston – 63 teams
18 teams NCASA / 35 teams SCASA / 10 out-of-state

2025 Carolinas Cup – Winston Salem – 86 teams

Largest Carolinas Cup to date.

16 Divisions

The Winston-Salem Carolinas Cup had major challenges. Weather and lingering wet conditions forced NC Fusion to close all their grass fields. Such a major turn of events the day before was a challenge and to lose the fields for Sunday as well was next level. The tournament committee rose to the occasion, matches were played, championships won and our members had a great time. NCASA's YouTube channel is getting traction.

2025 Carolinas Cup – Winston-Salem Champions and Finalists

Men's Amateur Platinum	Champion – Tar Devils FC *	Finalist – Wilmy FC
Men's Gold Amateur	Champion – Autobots	Finalist – Camel City FC
Men's Silver Amateur	Champion – River City FC	Finalist – IFC
Women's Amateur Platinum	Champion – Capital Pride FC *	Finalist – Queen City FC *
Women's Over 35	Champion – SEWVSA	Finalist – Bier Summit
Coed Platinum	Champion – Queen City FC	Finalist – Carolina Elite FC
Coed Gold	Champion – Bull City Baddies	Finalist – SCU Heat
Coed Silver	Champion – LFG	Finalist – Hardly Athletic
Men's Over 30 Gold	Champion – Extra Crisp *	Finalist – Tobacco Rd FC *
Men's Over 30 Silver	Champion – Capital Pride FC	Finalist – Get Off My Lawn FC
Men's Over 40 Gold	Champion – Capital Pride FC *	Finalist – Americas United *
Men's Over 40 Silver	Champion – Barleys FC	Finalist – Out West FC
Men's Over 50	Champion – Pumas United	Finalist – Valhalla Vikings
Men's Over 55	Champion – Kentucky Waterfall FC	Finalist – The Phoenix
Men's Over 60	Champion – Curmudgeons FC	Finalist – NDY FC
Men's Over 65	Champion – NC United	Finalist – Kentucky Waterfall FC

*Teams that will be representing NCASA at the 2026 USASA National Cup Regional Championship on their pursuit of a National Championship.

NCSRA Report – Submitted by Paul James

Submitted the NCSRA Report stating the number of registered referees and the programs that NCSRA does to educate referees, retain referees and to recruit referees.

Reports by Member Leagues

ABASA - Felice Lopez Bell – Asheville Buncombe Adult Soccer Association has a new Vice President, Dirk South. 2025, Thank you to everyone for the meaningful support from all the NC leagues and NCASA. We are still recovering from Fall of 24. Spring 2026 kicked off strong, we managed to play at a variety of locations. Big Announcement! ABASA is thrilled to be playing at the JBL soccer park this spring. Field space remains an issue; the league needs to use supplemental fields. Several of our divisions are growing especially our Open division.

CVASA – Matthew Tremblay – Catawba Valley Adult Soccer has lost players in 2025, but kept the number of teams, the league has a committed core. The league has had fair to poor success with a women's division. Even having strong numbers of female players for the coed is a struggle.

CPSL – Jeff Carpenter – 2025, Charlotte Premier Soccer League had a strong number of teams. The league's number one issue is field space. We have already started our season due to field access, weather and lack of

makeup time and access to the turf fields in the area. The league is working with teams and players regarding how they communicate to the referees. The new guidelines seem strict and not realistic given adult soccer. Consistency is also another area that our members focus when speaking of issues.

MASL – Jay Jovich – Metrolina Adult Soccer League added a new division. On the downside, the league lost a couple teams from retiring captains, stressing the importance of captains. Women's participation continues to be an issue at times. We have run into field issues regarding quality of turf fields are not all the same. Increase in injuries from the new turf field.

Jermey Mikell - The league has experienced lots of growth directly in part of the efforts from our having Jay Jovich as our Field Coordinator, MASL schedules on mainly all turf fields which have cut down on rainouts. The league hosted the 10th Queen City Cup Anniversary. Membership retention is good and found they needed to add a new division, growing as their membership grows.

MASA – Fil Wilkinson – 2025, Mooresville Adult Soccer Association runs 3 seasons, Spring 7v7, Summer 11v11 and Fall 7v7. We switched complexes, at 635 players we are at capacity due to field availability. 2026, we are already reaching capacity and have a waiting list. MASA is raising standards with timely registrations and team uniforms. Having properly uniform teams assists the officials. We have instituted card tracking, stiff suspensions and fines associated with different levels of misbehavior. Addressing forfeits by establishing schedules for contacting the league of a forfeit or an inability to field a team. Different levels of fines depending on how close to date of the match. If fines aren't met, teams have been removed from the schedule. It has helped tremendously. The league has paid for referee registration for players to become certified.

PGSAAL – Dean Froelich – In 2025, Pitt-Greenville Soccer Association Adult League has doubled in size. 2025 we have seen even more growth. 29 teams in the Fall, over 40 division and women's division. The league is concerned about fields. Current complex is making changes that could affect the league's access. PGSAAL may need to find a new complex to play. Spring starts on the first of March. Will be establishing registrations deadlines. We have a new assignor. Our Coed division enjoys the Friday night games. Women's division is struggling. One method to address the lack of female participation is we allow female player to join any division available.

PASL - Siler Southerland – Premier Adult Soccer League is an Over 40 league, we do allow a couple over 30 players. We work closely with captains and players addressing referee abuse. We have added an end-of-the-season tournament and turned it into a big party and we will make this a standard. We attempted to add an Open division; it did not get traction. We will keep trying. PASL partners with Carolina Core.

SASL – Rebecca Barnes – I am the secretary for Swansboro Adult Soccer League. 2025 is our first full year under a completely new board of directors. Thank you for the grant for the goals. We are getting great attention around registration, and we've added three new teams. We are looking at structuring ourselves to be able to manage growth. We are an 11v11 division of committed teams. It is a very competitive division. The league is fun, and it provides the players and teams with what they want. We want to provide more 11v11 opportunities. Looking into a possible 11v11 league for women.

TASA – Nick Braylan – Transylvania Adult Soccer that is a small league with great retention. Growth has been minor. We are focusing on our administration infrastructure to be able to initiate growth and manage it well. This league has been a one-man show, and we are working to change that for the longevity of the league.

TASL – David Zabarsky – The Triangle Adult Soccer League had a very good year. We've continued to grow. We have approximately 5,100 players. We had 150 teams in TASL in the Fall and 35 teams in our sister league Orange County Adult Soccer League. We introduced a new division, Over 60 11 v 11. In addition, TASL put on two 8v8 World Cup style tournaments and it was a lot of fun and was profitable. We are encouraging our divisions to participate. TASL has a good partnership with NCFC and with our Assigner Jude Carr.

WASC – Cem Canel – In 2025, Wilmington Adult Soccer Club added a new division 7v7 over 50. Our teams seem more interested in 7v7 than 11v11. We have Coed 11v11 on Sundays. We have 70 - 7v7 teams and we play during the week. Our summer league draws new players and youth coaches. WASC is considering a 7v7 tournament or bringing back the Seaside Classic in the winter.

WSASL – Sep Domenech – Winston-Salem Adult Soccer League is doing well. We are switching complexes to Hines Park. Working with Triad Rush youth club. Triad Rush is developing 6 turf fields. WSASL will be moving to the turf, this will reduce the number of rain cancelations. WSASL has implemented a promotion and relegation system in hopes of balancing competition between recreational teams and competitive teams; 8 teams in the Premier Division and 8 in the Championship division. WSASL has brought back their summer charity tournament, The Summer Clash, which raised \$3000 for the Brenner’s Child Support program.

New Business

2026 NCASA Proposed Budget – Presented by Sam Cohen

See Appendix A For 2026 Proposed Budget

Floor open to questions

Motion to approve the 2026 NCASA Proposed Budget
Budget is approved unanimously

Elections

Positions up for election, Executive Vice President, Treasurer, VP Competition Women’s and Coed, VP League Support, VP Community and Development, VP Membership and Development.

Sam Cohen ran the elections:

Donna Langdon and Jeremy Mikell ran for the Executive Vice President, Donna was elected

The rest of the positions were uncontested, and the following candidates were elected by acclamation.

- Bob Kepner was elected as NCASA Treasurer.
- Alexandra Vidaurri was elected as NCASA VP Competition – Women and Coed.
- Fil Wilkinson was elected as NCASA VP Community and Development.
- Jeremy Mikell was elected as NCASA VP League Support.

The position of VP of Membership & Development remains vacant.

CONGRATULATIONS TO THE 2026 NCASA Award Winners

We want to recognize our 2026 award recipients.

Crampton - Harrison Award – Scott Eisenbraun

Dave Williams Award – Renato Carpio

John M. Bouda Award – Daniel Cardenas

Coach of the Year – Women – LaurieBeth Hall

Coach of the Year – Men – Pressley Murphy

Media Award – Cynthia Morrison

Ejlali – Langdon Award – Mike Coffey

***Talia Goldman Community Award – Talia Goldman**

**A new award: IN RECOGNITION OF SIGNIFICANT CONTRIBUTIONS BY AN INDIVIDUAL OR ENTITY WHOSE SERVICE AND VOLUNTEERISM HAVE MADE A MEANINGFUL IMPACT WITHIN THE NC ADULT SOCCER COMMUNITY AND THE BROADER COMMUNITY*

Good of the Game

Thank you to Bob Kepner for all that he has done for soccer in NC. What NCASA is today is a result of the vision and

seed planted over 30 years ago, Thank you Mr. Kepner.

Motion to Adjourn

Appendix A

2026 NCASA Budget

Whereas, the NCASA Constitution & Bylaws require the NCASA Board of Directors to develop an annual budget and provide it to Council members in writing at least 14 days prior to the Annual General Meeting (AGM) so that it can be approved at the AGM, and

Whereas, reimbursement for any expense that is not in the budget must be voted upon by the Board of Directors,
Be it resolved that the NCASA Board of Directors recommend the following budget for approval by the Council at the AGM:

OPERATIONAL BUDGET

**2026
PROPOSED
BUDGET**

INCOME

Interest	17,000.00	Federal Reserve has been lowering rates, may continue into 2026
Credit Cash Rewards	800.00	
Player Registration (@ \$30)	382,500.00	12,750 players
Player Registration (@ \$20)		
Transfer to Operational Budget from Incentive Fund		
Single Event (@ \$15)	7,500.00	500 players
League Affiliations	700.00	
Permission to Host Fees	50.00	Summer Clash, Queen City,
International Game Fee		International Game Fee is not budgeted
RIII Nat.' Cup Entry Fee		
National Cup Support RIII Tournament		
USASA Reimbursement for D&O	465.00	D&O Insurance
TOTAL PROGRAM INCOME	409,015.00	
Direct Public Support		Donation
TOTAL DIRECT SUPPORT		
Other Types of Income		
AED Reimbursement	6,850.00	AED Reimbursement; assumes 10 AEDs; reimbursement from USASA and leagues/teams purchasing AEDs
ERC Refund		ERC Refund
TST Share		TST Share
TOTAL MISCELLANEOUS INCOME	6,850.00	
TOTAL INCOME	415,865.00	

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**2026
PROPOSED
BUDGET**

EXPENSES

Payments to USASA

USASA Affiliation Fee	100.00	USASA Annual Affiliation
Player Registration Fee (@ \$12)	149,400.00	12,450 players
PREMIER Registration Fee (@ \$14)	4,200.00	300 players
Single Event Registration Fee (@ \$8)	4,000.00	500 players
SUBTOTAL	157,700.00	

Contract Services

Accounting Fees	8,250.00	
Outside Contract Services	-	
Website hosting Svcs/Social Media		See Technology Category
SUBTOTAL	8,250.00	

Facilities and Equipment

Depr and Amort – Allowable	1,700.00	
Equip Rental and Maintenance	1,000.00	Equipment Repair
Rent	2,400.00	
SUBTOTAL	5,100.00	

Operations

Bank Charges	900.00	Arbitor Pay, Quickbooks, Payroll, Medical. Finance Charges, Morgan Stanley
Merchant Discount Online Fees	900.00	Stripe Fees, PayPal Fees, Square Fees
Registration TeamPass Fees	26,500.00	\$2.00 per player to TeamPass - 13,250
Postage, Mailing Service	250.00	
Supplies & Copies	750.00	
Telephone, Telecommunications	2,100.00	
Technology - Services	8,000.00	Online services - Website domains & services; Constant Contact; computer replacement, etc
Technology - Equipment	2,000.00	
SUBTOTAL	41,400.00	

Other Types of Expenses

Marketing/Advertising/Outreach	8,000.00	
Insurance - Liability, D & O	465.00	D&O Insurance
Interest Expense - General		
Grants		
NC Soccer Hall of Fame	1,680.00	NCSHoF Donation plus table of eight
AED Program Purchases -	9,350.00	AED Program - 10 @\$935.00
Miscellaneous	3,000.00	Miscellaneous
Other Costs (Donations, Regionals support)		
SUBTOTAL	22,495.00	

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**2026
PROPOSED
BUDGET**

Payroll Expenses

Salary & Wages	98,277.00	EE Salaries; includes salary adjustment for both Ees
Payroll Tax Expense	7,518.19	7.65%
6% Benefit	4,516.81	6% of Executive Director Salary
Medical Insurance	8,650.00	
SUBTOTAL	118,962.00	

Travel and Meetings

NCASA AGM	8,000.00	Hotel, Membership Book, Awards, Meals, Meeting Space
Executive Comm/Conf Calls /Zoom	160.00	
Regional/National Meetings	19,500.00	US Soccer AGM - 5 attendees, USASA AGM - 5 attendees, Region III Workshop - 3 attendees
NC Soccer HOF Dinner	1,500.00	Additional NCSHoF tickets
Travel (BOD Non-Meeting)	500.00	
SUBTOTAL	29,660.00	

Competitions Support

Carolinas Cup-Charleston Tournament Support	2,000.00	Staff and Volunteers
Beer City Cup Travel	1,600.00	Staff and Volunteers
Queen City Cup Travel	1,000.00	Staff and Volunteers
Other Tournaments	1,000.00	Staff and Volunteers - potential new event
National Cup (Reg III) Support		
Team Entry Fees	4,200.00	8 Teams @\$500 per entry fee to Regionals plus \$100 for Men's Champion
Regional Team Travel Support	6,500.00	\$1000 per Champion / \$500.00 per Finalist to Regionals
Final Four Team Travel Support	5,000.00	Travel Subsidy for potential National Final Four
Referee Travel	1,200.00	Top Referee from Carolinas Cup to Regionals
Officer Travel - Regionals	3,000.00	2 officers to Regionals
Officer Travel - Final Four	1,500.00	1 officers to Nationals
Officer Travel - Tournament of Champions	1,500.00	1 officer Tournament of Regions
National Cup Support RIII Tournament - Hosting		
Tournament Equipment	1,000.00	Equipment
SUBTOTAL	29,500.00	

TOTAL EXPENSE | 413,067.00 |

NET INCOME | 2,798.00 |

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Appendix A continued

COMPETITIONS BUDGET

Carolinas Cup

	2024 Approved Budget	2024 Actuals	2025 Proposed Budget
INCOME			
Tournaments	\$ 52,500.00	\$ 73,800.44	\$ 59,500.00
EXPENSES			
Tournaments	\$ 52,500.00	\$ 71,124.52	\$ 59,500.00
NET INCOME	\$ -	\$ 2,675.92	\$ -

Celebrate the Tatas

	2024 Approved Budget	2024 Actuals	2025 Proposed Budget
INCOME			
Tournaments	\$ 8,800.00	\$ 9,350.00	\$ 8,800.00
EXPENSES			
Tournaments	\$ 8,800.00	\$ 8,321.33	\$ 8,800.00
NET INCOME	\$ -	\$ 1,028.67	\$ -

NC State League (State-Wide League)

	2024 Approved Budget	2024 Actuals	2025 Proposed Budget
INCOME			
Leagues	\$ 12,000.00	\$ 9,570.00	\$ 12,000.00
EXPENSES			
Leagues	\$ 12,000.00	\$ 9,280.02	\$ 12,000.00
NET INCOME	--	\$ 289.98	\$ -

2025 NCASA PLAYER REGISTRATIONS

TOTAL # PLAYERS

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	TOTAL	2024	2023	2022	2021
ABASA	22	519	556	48	42	44	13	129	173	25	7		1578	2067	2007	1671	1433
Catawba	17	75	0	2	44	0	0	54	8	-1	0		199	207	219	193	146

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